Regular Meeting
December 13, 2018, 4:30 PM
Owensboro Independent Board of Education
450 Griffith Avenue
Owensboro, KY 42301

Attendance Taken at 4:30 PM:

Present Board Members:
Mr. Dan Griffith
Mr. Jeremy Edge
Mrs. Nancy Eskridge
Mr. John Blaney
Mrs. Melissa Decker

Others Present: Dr. Nicholas Brake, Superintendent
Mr. William L. Wilson, Board Attorney
Mrs. Lisa McCarty, Chief Operations Officer
Dr. Matthew Constant, Chief Academic Officer
Mr. Jared Revlett, Public Information Officer
Mr. John David Sandefur, Finance Officer
Mr. Chris Bozarth, Director of Maintenance
Mrs. Jo Anne Evans, Administrative Assistant, Recorder

1. Call to Order
Chairman Dan Griffith called the meeting to order at 4:30 PM.

2. Superintendent's Report
Dr. Brake welcomed everyone and began his report:

- He thanked the members of the public who attended the reception prior to the meeting for Mrs. Nancy Eskridge and Mr. John Blaney. We are excited for our new board members but we want to say “thank you” and pay tribute to Mrs. Eskridge and Mr. Blaney for their years of dedicated service.
- It is concert season. There is a choir concert tonight and a band concert next week. Dr. Brake added that we are recognizing some students tonight and encouraged everyone to go see our students perform.
- The Supreme Court overturned the retirement decision. We will be further studying that.

3. Board Recognitions
3A. KYCEC 2018 Yes I Can! Award Winner
Presented by Beth Benjamin, Director, Owensboro Innovation Academy
Each year, the Kentucky Council for Exceptional Children honors children and youth with disabilities from across the state who excel. This year, they selected Adam Bray, a student at Owensboro Innovation Academy, for his work ethic and determination to accomplish his goals.
Adam was presented with the award at the *Yes I Can!* Awards ceremony in November during the Exceptional Children’s Conference at the Galt House in Louisville.

We are proud of Adam’s efforts and the excellent example he has set for others. Through his hard work, courage and determination, he has demonstrated that it is possible for everyone to achieve their goals.

**3.B. Outgoing Board Members**  
**Presented by Dr. Nick Brake, Superintendent**

This evening is a special board meeting as we bid farewell to a pair of board members who have a combined service record of nearly 40 years. A reception in their honor was held prior to this meeting.

Nancy Eskridge was first appointed to the Board of Education in March of 1992 and John Blaney was elected in 2007. Together, they have overseen the expansion of Owensboro High School, including the renovations to the arts wing, renovations to Sutton and Newton Parrish Elementary, the creation of the Owensboro Innovation Academy and a number of other improvements to the district that have allowed our students to thrive in the classroom and in life. Mrs. Nancy Eskridge is the longest serving Board Member in the history of OPS. We have a wall in the back of the Board Room with pictures of our longest serving Board Members, and at the conclusion of this meeting, we will hang Mrs. Eskridge’s picture on that wall.

Mrs. Eskridge and Mr. Blaney were presented with clocks commemorating their years of service to the Owensboro Board of Education. We are forever grateful to Mrs. Eskridge and Mr. Blaney for their service to the district and they will be dearly missed.

**3.C. OASIS Awards**  
**Presented by Dr. Nick Brake, Superintendent**

The Outstanding Achievement in School Information Services awards were held in November at the Hyatt Regency in Lexington, KY and OPS took first place in all three awards they entered.

Fine Arts Coordinator Tom Stites took first place in Miscellaneous Print Publications for the ARTOPIA materials from the 2018 Fine Arts Festival. The poster and program for the event were designed to promote the event and inform the community about the Fine Arts Festival. More than 7,000 members of the community attended the annual event at the RiverPark Center.

Public Information Officer, Jared Revlett took first place for a pair of entries. The first in Public Awareness Campaigns for the Online Registration campaign. The campaigned was designed to inform our families that the district would be transitioning to an online registration format and consisted of earned media outreach, social media, video tutorials and text message blasts. Social media reached nearly 23,000 individuals and earned media garnered the attention of 141,600 individuals for a total ad value of more than $5,000.
3.D. KMEA All-State Arts Selections
Presented by Tom Stites, District Fine Arts Coordinator

Congratulations to our 2019 Kentucky All-State Choir, Orchestra and Band students. These students are selected through a rigorous audition process that requires months of preparation and years of training to succeed. They compete first in our local district and then in a state-wide process that allows them to compete with students from across Kentucky for this honor. A small percentage of the thousands of students who begin the audition actually attain this honor with many of them identified for college music scholarship offers as a result.

Our large number of KMEA All-State members this year rivals or surpasses that of many 5-A schools in our state and is the result of our outstanding students’ individual effort and the support by our dedicated teachers. Each student will be rehearsing for three days and performing as part of the 2019 KMEA Conference in Louisville, KY February 6-9.

2019 Freshman Choir – Presented by Jenifer Wiggins
Claire Roush
Brianna Alley
Fiona Myers

2019 Sophomore-Senior Choir – Presented by Jenifer Wiggins
Katie Kellems
Dillion Greene
Grant Kingsley
John Brink
Jesse Hibbs

2019 Symphony Orchestra – Presented by Elizabeth Jones
Ja Seng Pauhum (Pock-um) – Violin 2
Nathan Jones – Violin 1

2019 Commonwealth Orchestra – Presented by Elizabeth Jones
Matthew Graviss – Violin 1
Makayla McCarty – Violin 1 or Viola
Makayla was the ONLY student in the state to successfully audition on two instruments!

2019 All-State Concert Band – Presented by Abe Barr
Anastasia Winstead
John Barker
Dylan Haire

4. Approval of Minutes
4.A. Regular Meeting Minutes - November 15, 2018

Order #85.2019 - Motion Passed:  The Chair called for a motion to approve the Regular Meeting Minutes – November 15, 2018, which passed with a motion by Mrs. Nancy Eskridge and a second by
Mr. John Blaney.  **5 Yeas - 0 Nays.** Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

### 4.B. Board Luncheon Minutes - December 6, 2018

**Order #86.2019 - Motion Passed:** The Chair called for a motion to approve the Board Luncheon Minutes – December 6, 2018, which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge.  **5 Yeas - 0 Nays.** Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

### 5. Instruction Report

Dr. Matthew Constant updated the Board on some of the work that OPS has been involved in with the Wallace Foundation. In 2016, the Wallace Foundation awarded seven different universities $48 million dollars in grant money to revolutionize the Principal Preparation programs of those universities. The universities had to reach out and get partners and OPS is involved because WKU was awarded one of those grants. Because of our involvement in the work, Dr. Brake has had the opportunity to network with the rest of the universities who were grant recipients. Dr. Brake also recently returned from a trip to New York and brought with him a text that was a result of some of the work, *Launching a Redesign of University Principal Preparation Programs: Partners Collaborate for a Change.* We are excited about this undertaking of how principals are being prepared. Another result of the work is the development of an online system for potential school leaders. That online system is called the Leadership Tracking System (LTS). Potential school leaders would be entered into that system and when there are openings, we would be able to go into the LTS and search for the specific need we may have. Dr. Brake added that one of the great thing about the LTS is that there will be a great group of talent and a diversity of people who are in the database. We are also working to build that system locally. LTS will be laid out this spring. The work has been a great effort it has been a privilege to be involved.

### 6. Consent Agenda

#### 6.A. Orders of the Treasurer

6.A.1. Superintendent's Credit Card Expenses for November 2018  
6.A.2. Consider Approval of Claims Paid for November 2018  
6.A.3. Danco Pay Application #17 - Newton Parrish Project  
6.A.4. RBS Design Invoice Y17063 - Facility Survey  
6.A.5. RBS Design Invoice Y18021 - Gateway Academy

#### 6.B. Personnel Acknowledgements

**AUTHORIZATION FOR LEAVE OF ABSENCE FMLA (Certified):**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacy Johnson</td>
<td>Media Librarian, OMS-N</td>
<td>12/20/2018</td>
<td>01/14/2019</td>
</tr>
<tr>
<td>Melissa Riney</td>
<td>Elementary Teacher, Sutton Elementary</td>
<td>11/12/2018</td>
<td>02/22/2019</td>
</tr>
</tbody>
</table>

**AUTHORIZATION FOR LEAVE OF ABSENCE FMLA (Classified):**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Boone</td>
<td>Cook/Baker, OIA</td>
<td>11/12/2018</td>
<td>02/21/2019</td>
</tr>
</tbody>
</table>
EMPLOYMENT (Certified):
Name: Byron Morris
Position: Social Studies Teacher, OHS
Effective Date: 11/12/2018

EMPLOYMENT (Classified):
Name: Gregory Hayden
Position: Evening Custodian, Estes Elementary
Effective Date: 11/30/2018
Name: Tiffany Johnson
Position: Cook/Baker, OMS-South
Effective Date: 11/19/2018
Name: Joshua Mahoney
Position: Instructional Assistant, Hager Preschool
Effective Date: 11/26/2018

RESIGNATION/SEPERATION (Classified):
Name: Sherry Ashby
Position: Cook/Baker, Estes Elementary
Effective Date: 11/20/2018
Name: Felicia Embry
Position: Cook/Baker, OMS-South
Effective Date: 11/15/2018
Name: Sam Slone
Position: Evening Custodian, OMS-North
Effective Date: 11/19/2018

TRANSFER/CHANGE OF POSITION (Classified):
Name: Roger Azbill
From: Evening Custodian, OMS-North
To: Interim Head Custodian, OMS-South
Effective Date: 11/26/2018
Name: Jared O’Bryan
From: OMS-South
To: OMS-North
Effective Date: 11/26/2018

EMPLOYMENT (Certified Substitute):
Name: Jessica Embry
Position: Substitute Teacher
Effective Date: 11/27/2018
Name: Mary Hagan
Position: Substitute Teacher
Effective Date: 12/04/2018
Name: Martiza Meeks
Position: Substitute Teacher
Effective Date: 11/28/2018
Name: Theresa Sarver
Position: Substitute Teacher
Effective Date: 11/27/2018
Name: Nakenzie Sikes
Position: Substitute Teacher
Effective Date: 10/04/2018

EMPLOYMENT (Classified Substitute):
Name: Misty Curtis
Position: Substitute Cook/Baker
Effective Date: 11/28/2018
Name: Nakenzie Sikes
Position: Substitute Instructional Assistant
Effective Date: 11/29/2018

RESIGNATION/SEPERATION (Classified Substitute):
Name: Tiffany Johnson
Position: Substitute Cook/Baker
Effective Date: 11/19/2018
Name: Penny Melton
Position: Substitute Cook/Baker
Effective Date: 09/25/2018

6.C. Approval of Fundraisers
- Estes Elementary 2nd Grade will host a restaurant night at Zaxby’s, to raise funds for the Parent Council for student activities, April 10, 2019, for 10% profit.
- Hager Preschool will sell t-shirts, to raise funds for student and family activities, December 3, 2018 through the end of the school year, for 40% profit.
- Sutton Elementary PTO will host a restaurant night at Pizza By the Guy, to raise funds for field trips, technology for students and other school related supplies and projects, December 4, 2018, for 10% profit.
• Sutton Elementary PTO will host a restaurant night at McDonald’s to raise funds for field trips, technology for students and other school related supplies and projects, January 29, 2019, for 10% profit.
• OMS – N Football will sell advertisements on signs, to raise funds for uniforms and football equipment, December 2018 until 2019 football season, for 85% profit.
• OMS Cheer Team will sell sherpa pullovers, to raise funds for cheerleading uniforms, practice clothing, competition fees and other equipment, January/February 2019, for 45% profit.
• OMS Cheer Team will host a cheer clinic, to raise funds for cheerleading uniforms, practice clothing, competition fees and other equipment, December 21, 2018, for 75% profit.
• OHS Softball will sell school apparel and fan gear, to raise funds for softball equipment and funds for the Florida trip, February 17 – March 4, 2019, for 40% profit.
• OHS Softball will sell tickets for smoked ribs, to raise funds for softball equipment and funds for the Florida trip, February 24 – March 14, 2019, for 50% profit.
• OHS Wrestling will pick up trash, to raise funds for wrestling team travel expenses, date TBD, for 100% profit.
• OIA TSA will host a Drive 4 UR School Event at Champion Ford, to raise funds for the OIA TSA Chapter, dated TBD between January – June 2019, for up to $6,000 profit.
• OIA TSA will pick up trash, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 100% profit.
• OIA TSA will host a restaurant night at Buffalo Wild Wings, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 10% profit.
• OIA TSA will host a restaurant night at Texas Roadhouse, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 10% profit.
• OIA TSA will host a restaurant night at MOD Pizza, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 20% profit.
• OIA TSA will host a spirit night at Chick Fil A, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 10% profit.
• OIA TSA will host a Dough Night at Donatos, to raise funds for the OIA TSA Chapter, date TBD between January – June 2019, for 20% profit.
• OIA TSA will make presentations to local engineering advisory councils, soliciting sponsorships from the companies, to raise funds for the OIA TSA Chapter, date to be determined between January – June 2019, for 100% profit.
• OHS Rose Curtain Players will sell concessions at a one night Reader’s Theatre performance of Steel Magnolias by teachers/staff, to raise funds for the Rose Curtain Players events, date TBD in January 2019, for 80% profit.

6.D. Approval of Field Trips
• The request by Owensboro High School Principal, John DeLacey, for the band to travel to Western Kentucky University in Bowling Green, KY, for the WKU Honor Band (20-30 students), January 24 – 26, 2019. The students will travel by DCPS bus with the Apollo High School Band. The trip expenses will be paid ½ by participating students and ½ by internal accounts.
• The request by Owensboro High School Principal, John DeLacey, for the cheerleaders to travel to Orlando, Florida, to compete in the National High School Cheerleading Championships, February 2 – 11, 2019. The students will be transported by charter bus. The
trip expenses will be paid by fundraisers, payments, etc.

- The request by Owensboro High School Principal, John DeLacey, for the Rose Curtain Players/Thespians to travel to Indianapolis, to attend the Indiana Thespians Festival, January 18 – 20, 2019. The students will be transported in a school van. The expenses will be paid by OHS/CO account transportation. All else paid by Kentucky Thespian Society.
- The request by Owensboro High School Principal, John DeLacey, for the softball team to travel to Ft. Walton Beach, FL, to participate in the Florida Softball Beach Bash Tournament, March 30 – April 5, 2019. The students will be transported by parents and Board cars. The expenses will be paid by the softball support account.

6.E. Approval of Grant Applications

<table>
<thead>
<tr>
<th>School/Program</th>
<th>Grant Sponsor</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estes Elementary School</td>
<td>Dart Foundation</td>
<td>$5,000</td>
</tr>
<tr>
<td>Central Office</td>
<td>Kentucky Department of Education</td>
<td>$25,000 each for Newton Parrish, OMS North, &amp; Estes</td>
</tr>
</tbody>
</table>

Order #87.2019 - Motion Passed: The Chair called for a motion to approve the Consent Agenda as presented, which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

7. Public Comments on Agenda Items
There were no public comments on the agenda items.

8. Construction Report
Mr. Chris Bozarth reported that the Gateway project is out for bid and the bids are due next Wednesday. We are working on our part of the project getting the building ready for the renovations. August 1 is listed as the “open date” in the bid specifications. We are preparing for iMiddle and have been working with the engineers every week.

9. Action Agenda
9.A. Approval of Orders of the Treasurer
Board Financial Report for the month ending November 30, 2018
Receipts = $8,154,670.25
Disbursements = $4,028,402.68
Ending Cash and Investment Balance = $23,801,533.84

Order #88.2019 - Motion Passed: The Chair called for a motion to approve the Financial Report for the Month ending November 30, 2018, which passed with a motion by Mrs. Nancy Eskridge and a second by Mrs. Melissa Decker. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes
9.B. Approval of 2019-2020 OPS School Calendar

Order #89.2019 - Motion Passed: The Chair called for a motion to approve the 2019-2020 OPS School Calendar, which passed with a motion by Mr. John Blaney and a second by Mrs. Melissa Decker. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.C. Approval of District Boundary Changes

Order #90.2019 - Motion Passed: The Chair called for a motion to approve the District Boundary Changes, which passed with a motion by Mrs. Nancy Eskridge and a second by Mrs. Melissa Decker. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.D. Approval of Change Order 2 - Newton Parrish Project

Order #91.2019 - Motion Passed: The Chair called for a motion to approve the Change Order 2 for the Newton Parrish Project, which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.E. BG-1 Foust Playground and Site Work

Order #92.2019 - Motion Passed: The Chair called for a motion to approve the BG-1 for the Foust Playground and Site Work, which passed with a motion by Mrs. Nancy Eskridge and a second by Mr. John Blaney. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.F. Approval of Shortened Day for Five Special Education Students

Order #93.2019 - Motion Passed: The Chair called for a motion to approve the Shortened Day for Five Special Education Students, which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge. 5 Yeas - 0 Nays. Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.G. Approval of Personnel Actions

AUTHORIZATION FOR NEW POSITION FOR 2018-2019 SCHOOL YEAR (Classified):
Position  Location
Instructional Assistant  Foust Elementary

AUTHORIZATION FOR LEAVE WITHOUT PAY

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Owen</td>
<td>Cook/Baker, Foust</td>
<td>10/15/2018</td>
<td>01/09/2019</td>
</tr>
</tbody>
</table>

Order #94.2019 - Motion Passed: The Chair called for a motion to approve the above Personnel Action items, which passed with a motion by Mrs. Nancy Eskridge and a second by Mrs. Melissa
Decker. **5 Yeas - 0 Nays.** Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

9.H. Approval of Superintendent's Travel to Lexington, KY, January 22, 2019, for KCEP 2019 Conference

**Order #95.2019 - Motion Passed:** The Chair called for a motion to approve the Superintendent's Travel to Lexington, KY on January 22, 2019 for the KCEP 2019 Conference, which passed with a motion by Mrs. Melissa Decker and a second by Mr. John Blaney. **5 Yeas - 0 Nays.** Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

10. Board Comments
Chairman Dan Griffith thanked Nancy Eskridge and John Blaney for their years of service. He appreciates their friendship and said that they will be missed.

Melissa Decker echoed that comment adding that Nancy Eskridge and John Blaney have been strong role models for her, even before she was a member of the board. They have both been people to look up to and she appreciates that.

Jeremy Edge agreed with Mrs. Decker and Mr. Griffith. He added that John Blaney taught him a lot about the finances and the budget and Nancy Eskridge has always pushed for the arts and he appreciates that. He enjoyed getting to know both of them.

Mr. John Blaney thanked everyone. He said it is easy to be on a board when you have excellent staff and a great superintendent. He has enjoyed it. He will be spending his time with his 5 grandkids, but will be around.

Mrs. Nancy Eskridge said it has been her pleasure to serve on the board. She served with 4 superintendents and 16 different board members. Mrs. Eskridge wished the new board members the best of luck and added that we have a wonderful staff and a great superintendent.

11. Adjourn

**Order #96.2019 - Motion Passed:** There being no further business, the Chair called for a motion to adjourn the meeting, which passed with a motion by Mrs. Nancy Eskridge and a second by Mr. John Blaney. **5 Yeas - 0 Nays.** Mr. Dan Griffith – Yes, Mr. Jeremy Edge – Yes, Mrs. Nancy Eskridge – Yes, Mr. John Blaney – Yes, Mrs. Melissa Decker - Yes

____________________________
Dan Griffith, Chairperson

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Dr. Nick Brake, Superintendent

_Owensboro Board of Education Regular Meeting Minutes – December 13, 2018_